

## MULTI-PURPOSE WORK FOR HIRE AGREEMENT

### WORK FOR HIRE

THIS AGREEMENT MADE THIS \_\_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_, by and between \_\_\_\_\_  
“Employee”) and \_\_\_\_\_  
hereinafter referred to as “Employer”)

This agreement is made with reference to the following facts:

A. Definition: A “work made for hire” is:

1. A work prepared by an employee within the scope of his or her employment; or
2. A work specially ordered or commissioned for use by employer or other person for whom the work was prepared where the parties expressly agree in a written instrument signed by them that the work shall be considered a work made for hire. For purposes of this agreement, employer is synonymous with any such person for whom the work was prepared.
3. Any other work that is within the definition of work made for hire within 17 U.S.C. Sec. 101.

B. Employer is engaged in the business of \_\_\_\_\_. Employer desires to acquire the exclusive services of employee for the purpose of \_\_\_\_\_.

C. Employee desires to make his services available exclusively for Employer in accordance with the terms and conditions hereinafter stated.

The parties agree as follows:

1. Employee acknowledges and expressly agrees that each \_\_\_\_\_ work prepared hereunder embodying the results and proceeds of employee’s services

(a) is prepared within the scope of employer’s engagement of employee’s personal services and is a work made for hire, or

(b) as part of a work specially ordered by employer or commissioned for use by employer as a contribution to a collective work shall be considered a work made for hire, or

(c) as part of a motion picture or other audiovisual work, as a translation, as a supplementary work, as a compilation, or as an instructional text shall be considered a work made for hire.

2. Employee further acknowledges that employer is considered the author of the work and employer is the exclusive owner of copyright in each work made for hire, and of all rights

comprised in copyright, and that employer shall have the right to exercise all rights of copyright owner with respect thereto, including but not limited to: all exclusive rights specified in 17 U.S.C Sec. 106..

Employer shall register for copyright in the name of Employer.

EMPLOYEE

By \_\_\_\_\_

EMPLOYER

By \_\_\_\_\_